



Thomas Costabile
Executive Director/CEO

Thomas Costabile is an accomplished C-level executive with a strong track record of delivering successful results for large global organizations while leading them through significant change.

Costabile is responsible for implementing the Society's strategy focused on the creation of products, services and programs around ASME's initial core technologies – manufacturing, bioengineering, robotics, clean energy, and pressure technology. He is also responsible for guiding organizational programs in code and standards development, membership, conferences, technical publishing, education and professional development, and public policy. From his base at ASME's global headquarters in New York City, he oversees ASME's strategic initiatives, finance, operations and staff.

Prior to joining ASME in May 2018, Costabile served as a consultant for Carlan Advisors and as a partner at 3ssentials, LLC, where he advised boards, senior executives, private equity sponsors and investors. In these roles, he was successful in analyzing businesses and developing strategic initiatives to ensure profitability as well as implementing and monitoring projects to profitability.

Costabile is a trained mechanical engineer and began his career in the nuclear power industry. He later joined CBS Records to oversee the development of the company's compact disc and distribution operations. He went on to earn leadership roles in the music distribution industry, which included serving as senior vice president of operations for SONY Music with P&L responsibility in excess of \$400M, and then as president, WEA Manufacturing-Warner Music Group, with P&L responsibility of over \$3B, and a staff of over 4,000.

He has provided leadership on several not-for-profit boards, including chair of the Montgomery Academy; board member emeriti of both the University of Oregon Foundation and the Oregon Children's Foundation; and board chair of the High Tech Broadcasting Network.

Thomas Costabile earned his MBA with honors in Finance from Long Island University and a BSME with honors from Manhattan College.

Founded in 1880 as the American Society of Mechanical Engineers, ASME is a not-for-profit professional organization that enables collaboration, knowledge sharing and skills development across all engineering disciplines, while promoting the vital role of the engineer in society. ASME's codes and standards, publications, conferences, continuing education and professional development programs provide a foundation for advancing technical knowledge and promoting a safer world. For more information, visit ASME.org.