



Chela Gage

Senior Executive, Diversity, Equity & Inclusion
Pratt & Whitney

Chela Gage is the Senior Executive, Diversity, Equity and Inclusion at Pratt & Whitney. As a partner and consultant to the business and talent organizations, Chela is responsible for developing and creating strategic initiatives to advance diversity, equity and inclusion for the global enterprise.

Chela has more than 20 years of experience in talent recruitment. She joined Pratt & Whitney in 2018 as the Associate Director, Talent Management where she revamped the hiring strategy and created a global Talent Acquisition Center of Excellence for hourly, professional, early career and diversity recruiting. In addition to supporting over 6,000 hires annually across the globe, Chela and her teams developed an insourced recruiting model for the United States while successfully streamlining and solidifying recruiting processes across Canada, Poland, and Singapore.

Prior to joining Pratt & Whitney Chela led global talent acquisition teams within the high technology, engineering and automotive industries across Japan, Singapore, China, United Kingdom, France, Brazil, and Mexico

Chela's commitment to advocacy led her to work with California Kids Connection, helping families to adopt through foster care. This work later led to the creation of the non-profit organization "Miles Above" which focuses on connecting emancipated foster youth with employment opportunities, mentoring and sustainable housing. She currently sits on the Board of Advisors for Working Cities of East Hartford Connects.

Chela holds a Bachelor's Degree in Business Administration from California State University, Sonoma State (SSU).